# MENTORING PROGRAMME

## EMPOWER AND INSPIRE THE CREATIVE PROFESSIONALS OF THE FUTURE BY BECOMING A MENTOR WITH CITY LIONS!

Did you know 1 in 3 young people will grow up without a mentor (either formal or informal)? By becoming a mentor, you'll get the opportunity to help shape a young person's future by sharing guidance and insight to support them to succeed.

You'll be matched with a young person (aged 14-16) and work with them over **six months** to help them develop their **creativity, build confidence and inspire their future** career choices.

The mentoring sessions will be semi-structured providing support but allowing you and your mentee to make the most of your time together. We will expect pairs to meet between 1- 2 times per month, at a time that suits you both, either in-person or virtually.

Mentoring will start in **January 2022 and run until June 2022**.

You'll be provided with mentor training and a handbook to help support you during the programme, as well as access to the City Lions team for guidance and advice.

Our hope is to match as many young people as possible with relatable role models, primarily matching pairs based on interest and expertise. Westminster is home to a diverse population, we are looking for mentors who are reflective of our communities.

"I really enjoyed this opportunity. The City Lions team were great, and I can strongly say I feel both myself and my mentee got some great learnings and development from the programme." - Mentor

### HELP BREAK DOWN BARRIERS TO THE CREATIVE SECTOR AND MAKE A REAL DIFFERENCE

#### What you'll get out of being a mentor:

- Professional development develop your coaching and mentoring skills
- Mentor training
- DBS check
- Be the role model you wish you'd had
- **Network** and meet with other mentors from the creative industries
- Gain an understanding of young people and their **unique perspectives** something you'll be able to use to **enhance your own organisation** and inform your work.

"I feel like I have personally learnt a lot from the process, and it's been really rewarding to speak to a young person who is so passionate about his interests and goals" - Mentor

#### I'M IN! WHAT NEXT?

Register <u>here</u> to attend our Mentoring Information Session on **Friday 12th November at 12:30pm on Zoom.** At the session you can find out more about the programme, what it will involve and how to apply.

Express your interest to take part in the mentoring programme <a href="here">here</a>.

### **QUESTIONS?**

E: citylions@westminster.gov.uk
T: 07816211512
citylions.og



